### About this course:
This course addresses the specific risks facing members of the LGBTQ+ communities when travelling on business. It contains a special focus on international laws, homophobia and transphobia with strategies to increase the safety of your LGBTQ+ employees.

### Who is it for?
Members of the LGBTQ+ communities, allies, managers and those booking business travel for employees.

### Duration:
2.5 hours

### Bespoke or off-the-shelf
This course is tailored towards the specific risks faced by LGBTQ+ travellers within your organisation, industry and traveller profile. It will incorporate any relevant internal resources and will take into account the level of experience of your business travellers and the destinations which they plan to visit. There is an option we can build in specific anonymous case studies of incidents that have taken place amongst your business travel community.

### Delivery method
In-person or virtually

### Learning Objectives:
On completion of this course, delegates will be able to:
- Identify the specific risks facing themselves and others when travelling on business
- Understand business travel through the lens of anybody identifying as LGBTQ+
- Plan accordingly to implement a range of risk mitigation strategies
- Support their colleagues who are travelling on business
- Navigate their end-to-end journey with an increased level of safety
- Take appropriate action to keep themselves fit and well when travelling
- Identify potential aggressors and have a range of techniques to avoid them
- Handle situations of gender-based aggression and harassment
- Be an active bystander to support others

### Syllabus:
- Psychological Safety
- LGBTQ+ business travellers and the specific challenges that they face
- Trip planning and preparation
- Destination research
- Navigating different cultures
- Health and wellbeing including
- Hotel safety
- Air & ground transportation safety
- Meeting and events safety
- Safe leisure and downtime
- Online and social media safety
- Predator psychology and techniques
- Active bystander

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Find out more
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